

### THE NORA PROJECT FINANCIAL STATEMENTS JUNE 30, 2020 AND 2019

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The Board of Directors The Nora Project Highland Park, Illinois

### INDEPENDENT AUDITORS' REPORT

We have audited the accompanying financial statements of **THE NORA PROJECT** (a nonprofit organization), which comprise the statements of financial position as of June 30, 2020 and 2019, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **THE NORA PROJECT** as of June 30, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

October 30, 2020 Oak Park, Illinois

Sassetti LLC

THE NORA PROJECT STATEMENTS OF FINANCIAL POSITION JUNE 30, 2020 AND 2019

				2020						2019		
ASSETS	With Re	Without Donor Restrictions	Wit	With Donor Restrictions		Total	With	Without Donor Restrictions	W. W.	With Donor Restrictions		Total
Cash and cash equivalents Investments Pledges receivable Prepaid expenses Inventory	↔	353,580 198,534 - 20,877 1,136	↔	7,500	↔	361,080 198,534 28,000 20,877 1,136	↔	240,924 142,450 - 7,194	↔	94,755	↔	335,679 142,450 33,000 7,194
Total Assets	<del>ഗ</del>	574,127	↔	35,500	↔	609,627	↔	390,568	↔	127,755	<del>\$</del>	518,323
LIABILITIES Accounts payable Note payable Deferred revenue	₩	6,316 56,380 4,435	↔		↔	6,316 56,380 4,435	↔	14,612	↔		↔	14,612
Total Liabilities		67,131		1		67,131		14,612		ı		14,612
NET ASSETS Without donor restrictions With donor restrictions		506,996		-35,500		506,996		375,956		- 127,755		375,956 127,755
Total Net Assets		506,996		35,500		542,496		375,956		127,755		503,711
Total Liabilities and Net Assets	\$	574,127	\$	35,500	\$	609,627	\$	390,568	\$	127,755	\$	518,323

The accompanying notes are an integral part of these financial statements.

THE NORA PROJECT
STATEMENTS OF ACTIVITIES
YEARS ENDED JUNE 30, 2020 AND 2019

				2020						2019		
	With	Without Donor Restrictions	R K	With Donor Restrictions		Total	With	Without Donor Restrictions	Wit Res	With Donor Restrictions		Total
PUBLIC SUPPORT AND REVENUE												
Direct public support	↔	427,396	<del>\$</del>	7,500	s	434,896	↔	191,391	<del>S</del>	115,000	↔	306,391
Fundraising and events		328,096				328,096		356,431				356,431
Investment income, net		3,270		1		3,270		3,056				3,056
Realized and unrealized												
gains on investments		1,075		1		1,075		1,079				1,079
Merchandise sales		450				450		ı				
Net assets released from restrictions		99,755		(99,755)		•		68,745		(68,745)		•
Total Public Support												
and Revenues		860,042		(92,255)		767,787		620,702		46,255		666,957
FUNCTIONAL EXPENSES												
Program services		543,748		ı		543,748		409,444		1		409,444
Administrative and general		94,271		ı		94,271		47,733				47,733
Fundraising		90,983				90,983		79,965				79,965
Total Expenses		729,002				729,002		537,142				537,142
CHANGE IN NET ASSETS		131,040		(92,255)		38,785		83,560		46,255		129,815
ASSETS ASSETS												
Beginning of year		375,956		127,755		503,711		292,396		81,500		373,896
End of year	s	506,996	S	35,500	s	542,496	S	375,956	<del>s</del>	127,755	S	503,711

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF FUNCTIONAL EXPENSES
YEARS ENDED JUNE 30, 2020 AND 2019

				20	2020							2019	19			
		Program	Adn	Administrative					ш	Program	Admi	Administrative				
		Services	anc	and General	Fur	Fundraising		Totals	0)	Services	and	and General	교	Fundraising		Totals
Salaries and wages	↔	225,981	↔	28,781	↔	25,661	↔	280,423	↔	172,204	↔	8,000	↔	12,000	↔	192,204
Payroll taxes		16,443		2,126		1,935		20,504		14,916		616		924		16,456
Accounting and audit fees		1		33,097				33,097				21,497		•		21,497
Advertising		•		•		458		458		454		•		•		454
Conferences and meetings		48,652		٠		•		48,652		25,998		54		•		26,052
Consultants		63,410		15,000				78,410		38,199		5,916		6,316		50,431
Education and outreach		66,482		•		•		66,482		29,065		•		•		29,065
Equipment		•		•		•				41,104		•		•		41,104
Information technology		7,888		•				7,888		8,124				3,162		11,286
Insurance		45,320		6,031		5,779		57,130		23,097		1,903		2,558		27,558
Legal fees				•								273				273
Payroll processing				6,539				6,539		ı		4,210				4,210
Project leader fees		60,159		•				60,159		53,143		•		•		53,143
Retirement plan		1,092		169		253		1,514		1,223		80		120		1,423
Transaction fees		1		71		4,440		4,511		1				8,231		8,231
Travel				•		ı				571				,		571
Special events		2,381		•		26,693		29,074				•		33,125		33,125
Subscriptions				•		20,984		20,984						11,911		11,911
Office supplies				414				414		ı		2,136				2,136
Miscellaneous		5,940		2,043		4,780		12,763		1,346		3,048		1,618		6,012
Total Expenses	↔	543,748	↔	94,271	↔	90,983	↔	729,002	↔	409,444	↔	47,733	↔	79,965	s	537,142

The accompanying notes are an integral part of these financial statements.

### THE NORA PROJECT

### STATEMENTS OF CASH FLOWS

### YEARS ENDED JUNE 30, 2020 AND 2019

	 2020	 2019
CASH FLOWS FROM OPERATING ACTIVITIES		 
Change in net assets	\$ 38,785	\$ 129,815
Adjustments to reconcile change in net assets to net cash		
provided by operating activities:		
Donated marketable securities	(11,171)	-
Realized and unrealized gains on investment, net	(1,075)	(1,079)
(Increase)/decrease in:		
Pledges receivable	5,000	48,500
Prepaid expenses	(13,683)	(6,886)
Inventory	(1,136)	-
(Decrease)/increase in:		
Accounts payable	(8,296)	13,846
Deferred revenue	 4,435	 -
Net Cash Provided By Operating Activities	12,859	 184,196
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	(1,237,963)	(16,447)
Sales of securities	 1,194,125	 
Net Cash Used In Investing Activities	 (43,838)	 (16,447)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from note payable	56,380	_
Net Cash Provided By Financing Activities	 56,380	-
NET INCREASE IN CASH AND CASH EQUIVALENTS	25,401	167,749
CASH AND CASH EQUIVALENTS		
Beginning of year	335,679	167,930
End of year	\$ 361,080	\$ 335,679
Cash paid for:		
Interest	\$ 	\$ 
Taxes	\$ -	\$ _

The accompanying notes are an integral part of these financial statements.

### 1. NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Nora Project (the Organization) is an Illinois not-for-profit corporation. The Nora Project provides programming to promote meaningful connections between students and their peers with disabilities. Their year-long empathy education project pairs with the common core curriculum and uses inclusion as a tool to teach that everybody has a story. The Organization serves schools primarily in the Chicagoland area and is expanding throughout the United States. The Organization is supported by grants and donations from its members and by the general public through various fundraising events.

<u>Basis of Presentation</u> - The accompanying financial statements are prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities.

#### Adoption of New Accounting Standards

#### Revenue from Contracts with Customers

In May 2014, the FASB issued Accounting Standards Update (ASU) 2014-09, *Revenue from Contracts with Customers (Topic 606)*. *Topic 606* supersedes the revenue recognition requirements in *Topic 605*, *Revenue Recognition*, and requires the reporting entity to recognize revenues when control of promised goods or services is transferred to customers and at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services.

This standard was adopted by the Organization effective July 1, 2019. There were no material changes in the timing of recognition of revenue and therefore there was no adjustment to the opening balance of net assets without donor restrictions.

#### Contributions Received and Contributions Made

During 2019, the Organization adopted the Financial Accounting Standards Board's (FASB) ASU 2018-08, *Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made.* This standard assists organizations in evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) or as exchange (reciprocal) transactions. In addition, it clarifies whether a contribution is conditional. As a result, it enhances comparability of financial information among not-for-profit entities. The Organization adopted ASU 2018-08 using a modified prospective method effective July 1, 2019. Under the modified prospective method, this standard only applies to agreements not completed or entered into (revenue or expense that has not yet been recognized) as of July 1, 2019. As a result, the 2019 financial statements are not restated and there was no cumulative-effect adjustment to opening net assets as of July 1, 2019. There were no material changes to the recognition of contribution revenue during 2020.

<u>Classification of Net Assets</u> - Net assets of the Organization are classified as with or without donor restrictions depending on the presence and characteristics of donor-imposed restrictions limiting the Organization's ability to use or dispose of contributed assets or the economic benefits embodied in those assets.

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the Board) and/or management for general operating purposes. From time to time, the Board may designate a portion of these net assets for specific purposes, which makes them unavailable for use at management's discretion.

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed, time and/or purpose restrictions. The Organization reports gifts of cash or other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is fulfilled, the net assets are reclassified as net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Contributions received with donor-imposed restrictions that are met in the same year in which the contributions are received are classified as without donor restriction.

Revenue Recognition – The Organization generally measures exchange revenue based on the amount of consideration the Foundation expects to be entitled for the transfer of goods or services to a customer, then recognizes this revenue when or as the Organization satisfies its performance obligations under a contract, except in transactions where U.S. GAAP provides other applicable guidance. The Organization evaluates its revenue contracts with customers (i.e. earned revenue) based on the five-step model under Topic 606: (1) Identify the contract with the customer; (2) Identify the performance obligations in the contract; (3) Determine the transaction price; (4) Allocate the transaction price to separate performance obligations; and (5) Recognize revenue when (or as) each performance obligation is satisfied.

In accordance with ASC Sub-Topic 958-605, Revenue Recognition, the Organization must determine whether a contribution (or a promise) is conditional or unconditional. A contribution is considered to be a conditional contribution if an agreement includes a barrier that must be overcome and either a right of return of assets or a right of release of a promise to transfer assets exists. Indicators of a barrier include a measurable performance related barrier or other measurable barrier, a stipulation that limits discretion by the recipient on the conduct of an activity, and stipulations that are related to the purpose of the agreement. Topic 958 prescribes that the Organization should not consider probability of compliance with the barrier when determining if such awards are conditional and should be reported as conditional grant advance liabilities until such conditions are met. Contributed income may include gifts of cash, collection items, or promises to give. Contributions of assets other than cash are reported at their estimated fair value. Contributed income that must be used to acquire long-lived assets are recorded as contributions with donor restrictions and grants until the assets are acquired and placed in service.

Contributed income may include gifts of cash, collection items, or promises to give. Contributions of assets other than cash are reported at their estimated fair value. Contributed income that must be used to acquire long-lived assets are recorded as contributions with donor restrictions and grants until the assets are acquired and placed in service.

Special event income is recognized at the date of the event. Investment return, including realized and unrealized gains and (losses), is reflected in the statement of activities and changes in net assets as an increase (decrease) in net assets.

<u>Public Support and Revenue</u> - Donations are generally available for unrestricted use in the related year unless specifically restricted by the donor. Unconditional promises to give are recorded as received. Unconditional promises to give due in the next year are reflected as current promises to give and are recorded at their net realizable value. No allowance for uncollectible promises is provided based on management's evaluation of potential uncollectible promises receivable at year-end.

Grants and other contributions of cash and other assets are reported as donor restricted support if they are received with donor stipulations that limit the use of the donated assets.

Contributions of donated noncash assets are recorded at their fair values in the period received. Contributions of donated services that create or enhance nonfinancial assets or that require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided but donation, are recorded at their fair values in net period received.

<u>Use of Accounting Estimates</u> - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Cash and Cash Equivalents</u> - The Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents. No cash payments were made for interest or income taxes.

<u>Grants and Pledges Receivable</u> – Unconditional promises to give are recorded in the year the promises are made, either without donor restriction, or with donor restriction for future periods. The Organization believes that its pledges receivable are fully collectible at June 30, 2020.

Pledges are expected to be realized in the following periods:

2021	\$ 17,000
2022	 11,000
	\$ 28,000

<u>Investments</u> - Investments are reported at fair market value determined at the end of each reporting period. Donated investments are recorded at the fair value as of the date of contribution. Unrealized gains and losses are included in the accompanying statements of activities.

<u>Functional Allocation of Expenses</u> – The costs of providing various programs and other activities have been summarized on a functional basis in the Statement of Activities and in the Statement of Functional Expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on estimates of time and effort. Expenses allocated include salaries, payroll taxes and insurance.

<u>Income Taxes</u> - The Organization is exempt from federal income taxes under the provisions of the Internal Revenue Code Section 501(c)(3). However, exempt organizations may be subject to unrelated business income taxes when an organization generates revenues from activities which are unrelated to the exempt purpose of the organization. Management does not believe the Organization is subject to any unrelated business income tax. The Organization's Forms 990, Return of Organization Exempt from Income Tax, are subject to examination by the IRS, generally for three years after they are filed.

#### 2. INVESTMENTS AND FAIR VALUE MEASUREMENTS

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position. Investment income consists of the following components for the year ended June 30:

	 2020	 2019
Dividend and interest income	\$ 3,419	\$ 3,056
Unrealized gains	1,075	1,079
Investment expenses	 (149)	-
Total Investment income, net	\$ 4,345	\$ 4,135

FASB ASC Topic 820, Fair Value Measurements and Disclosures, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. Fair value focuses on the price that would be received to sell the asset or paid to transfer the liability regardless of whether an observable liquid market price existed (an exit price). An exit price valuation will include margins for risk even if they are not observable. As the Organization is released from risk, the margins for risk will also be released through net realized gains (losses) in net income (loss). The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Valuation is based upon quoted prices for identical instruments traded in active markets.
- Level 2 Valuation is based upon quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and model-based valuation techniques for which all significant assumptions are observable in the market.
- Valuation is generated from model-based techniques that use significant assumptions not observable in the market. These unobservable assumptions reflect our own estimates of assumptions that market participants would use in pricing the asset or liability. Valuation techniques include the use of option pricing models, discounted cash flow models and similar techniques. The results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the asset or liability.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. There are no changes in the valuation of methodologies used at June 30, 2020 and 2019.

Fair values of assets measured on a recurring basis are as follows:

	 Fair	Value M	easurem	ents at .	June 30,	2020	
	Level 1	Lev	el 2	Le	/el 3		Total
U.S. Treasury securities	\$ 198,534	\$		\$		\$	198,534
	 Fair	Value M	easurem	ents at 、	June 30,	2019	
	Level 1	Lev	el 2	Lev	vel 3		Total
U.S. Treasury securities	\$ 142,450	\$		\$		\$	142,450

### 3. CONCENTRATIONS

The Organization maintains its cash and investment accounts at various financial institutions. The balances may, at times, exceed federally insured limits.

#### 4. PPP LOAN LIABILITY

On April 7, 2020, the Organization entered into a loan agreement with a JP Morgan Chase Bank for \$56,380, pursuant to the Paycheck Protection Program (the "PPP") of the CARES Act, which was enacted March 27, 2020. The application for these funds required the Company in good faith to certify that the current economic uncertainty made the loan request necessary to support the ongoing operations of the Organization.

Under the terms of the SBA Loan, the Organization may be eligible for full or partial loan forgiveness. The unforgiven portion of the SBA Loan is payable over two years at an annual interest rate of 1%, with monthly payments commencing September 2020. The Organization intends to use the proceeds for purposes consistent with the PPP. While the Organization currently believes that its use of the loan proceeds will meet the conditions for forgiveness of the loan, there can be no assurance that the Organization will be eligible for forgiveness of the loan, in whole or in part.

#### RETIREMENT PLAN

The Organization maintains a 401(k) plan that covers full-time employees. The Organization made discretionary matching contributions of up to 1% of employee wages. The Organization contributed \$1,514 and \$1,423 for the year ended June 30, 2020 and 2019, respectively.

#### 6. NET ASSETS WITH DONOR RESTRICTIONS

The Organization's donor restricted net assets are restricted for the following purposes as of June 30:

	 2020	 2019
Flagship classroom program Teacher development	\$ - 7,500	\$ 50,000 44,755
Time restricted	 28,000	 33,000
	\$ 35,500	\$ 127,755

Net assets were released from restrictions for the following purposes during the year ended June 30:

	 2020	 2019
Flagship classroom program Teacher development Time restricted	\$ 50,000 44,755 5,000	\$ - 20,245 48,500
	\$ 99,755	\$ 68,745

### 7. LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization regularly monitors liquidity required to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds. The organization has various sources of liquidity at its disposal, including cash and cash equivalents.

For purposes of analyzing resources available to meet general expenditures over the next 12-month period, the organization considers all expenditures related to its ongoing activities as well as the conduct of services undertaken to support those activities to be general expenditures.

The Organization's financial assets available within one year of the statements of financial position date for general expenditure are as follows:

	2020	2019
Cash and cash equivalents Investments Pledges receivable	\$ 361,080 198,534 28,000	\$ 335,679 142,450 33,000
Total financial assets available within one year	587,614	 511,129
Less amounts unavailable for general expenditure within one year due to:  Donor restriction	(18,500)	(117,755)
Total financial assets available to management for general expenditure within one year	\$ 569,114	\$ 393,374

#### 8. COVID-19 PANDEMIC UNCERTAINTIES

On March 10, 2020, the World Health Organization declared the COVID-19 outbreak a pandemic, and on March 13, 2020, the President of the United States declared the COVID-19 pandemic a national emergency, invoking powers under the Stafford Act, the legislation that directs federal emergency disaster response. The Organization cannot predict how legal and regulatory responses to concerns about COVID-19 or other major public health issues will impact the Organization. The magnitude, timing, and duration of any such potential financial impacts cannot be reasonably estimated at this time. The effects of the pandemic are expected to continue into fiscal 2021.

### 9. SUBSEQUENT EVENTS

The Organization has evaluated subsequent events which occurred after the balance sheet date through the date the financial statements were available to be issued of October 30, 2020. See discussion of the COVID-19 pandemic in Note 8. The pandemic is ongoing and future impact on the Organization cannot be determined.